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## CURRICULUM VITAE

Elaine Page  
Executive Director

### PROFILE

Elaine Page joined Ensign on 9 January 2017 as Executive Officer and Director. Elaine held various senior management positions in the Western Cape Provincial Government, the City of Cape Town, and at an Alt X listed company. She has extensive experience in inter alia management, human rights, BBBEE verification services, transformation, legal support services, company secretarial services, governance, compliance, establishment of trusts, poverty alleviation, facility management and administration, human resources; etc. Elaine is an admitted Advocate of the High Court of SA, and is also a qualified Workplace Skills and Commercial Mediator.

#### Academic Qualifications

- B. Com Law (1985)
- LLB (1996)
- Workplace Skills and Commercial Mediation (UCT), 2014

#### Professional Memberships

- Advocate of the High Court of SA
- IODSA
- Chartered Institute of Business Managers
- Mediation in Motion

#### Awards

- Australian Energy Efficiency Award
- National Energy Award
- National Sustainable Energy Award
- National Environmental Award
- National Energy Management Award
- Innovative Service of the Year

#### Professional Experience

- Experienced in drafting legal opinions, legislation, Board Charters, policies and SOP's;
- Drafting and implementation of Community Trusts;
- Company Secretary for both a private and listed company;
- Developed and implemented the Integrated Disability Action Plan and Gender Mainstreaming Strategy for the Western Cape Province;
- Developed, implemented and managed the Human Rights Grant funding strategy within the Western Cape Premier's Office;
- Represented the Minister in the Office of the Premier at a Common Wealth Conference in India;
- Participated in the United States Visitors Program, focussing on the differences between the State and Local Government;
- Established and managed nine (9) Municipal and three (3) Community Courts within the jurisdiction of the City of Cape Town;
- Developed and implemented revenue enhancement strategies for various Local Municipalities and increased their traffic revenue from 20% p/a to more than 60% p/a;
- Restructured the 10 Legal Services Offices located within the jurisdiction of the City of Cape Town into one Central Office;
- Provided legal support services to Ministers, Director-General's, Council, Mayoral Committees, Councillors, the City Manager, etc;
- Member of the Board of Directors of a listed entity, invitee to the Audit Committee meetings and Chairperson of the management committee;
- Completed the ALTX Directors Induction Program at the Wits Graduate School of Business Administration;
- Participated in fraud investigations as well as forensic fraud investigations;
- Restructured the listed Company in terms of S189 of the Labour Relations Act;
- Managed and administered compliance to the strict protocols of SANAS, in order to ensure the re-accreditation of the organization as a SANAS accredited verification agency;
- Managed and administered the quality assurance of the verification processes by developing audit protocols for implementation in between the various phases of the verification process;
- Restructured the protection and security of the confidential information of our clients by developing and implementing a strict IT Disaster Management Plan.
- Managed the Human Resources (transformational and transactional) of the listed company, which was inclusive of the staff at Head Office as well as the staff located at the remote sites.